

Jobs in Gannawarra

Employer: Factory and Field

Contact: Jenni Finn

Location: Cohuna

Industry: Retail/Hospitality

Roles available: Retail Assistant, Coffee Shop Assistant
(possibly combining the two)



How do you promote employment vacancies?

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| <input checked="" type="checkbox"/> Word of mouth | <input type="checkbox"/> Local newspaper |
| <input type="checkbox"/> On-line | <input checked="" type="checkbox"/> Social Media – Facebook (Factory and Field Cohuna) |
| <input type="checkbox"/> Employment agency | <input type="checkbox"/> Other |

How can young people apply for jobs?

Employees at Factory and Field will work on a casual basis and shifts can be negotiated. You can bring a resume across to the business and you don't necessarily need experience to apply; you'll gain that on the job. You do need to demonstrate a willingness and positive attitude towards trying new tasks. You can add some personal interests and referees to your application, to let the company know more about yourself. Your appearance should be clean, tidy and presentable.

Be willing to show initiative by calling or connecting with the business when busy periods of trade are coming up. Your desire to work will be noted.

What are your tips to young people looking for work?

Jenni's top piece of advice is to remember that "every employee is replaceable but great employees are much harder to replace." You should appreciate the opportunity you've been given as it is hard to gain employment in a place that you don't know and that doesn't know you. Facebook and references are checked.

Once you have gained a position, remember that you will be the face of the company. You will need to be punctual and reliable. The store and coffee shop can't open without the staff so you need to be ready to work at your designated starting time – go to the toilet etc. before the shift starts.

A job here could potentially lead to continued work over term holidays etc. Embrace the opportunity you've been given!