

Jobs in Gannawarra

Employer: SportsPower

Contact: Cindy Murphy

Location: Kerang

Industry: Retail

Roles available: Retail Assistant



How do you promote employment vacancies?

- | | |
|---|---|
| <input checked="" type="checkbox"/> Word of mouth | <input checked="" type="checkbox"/> Local newspaper |
| <input checked="" type="checkbox"/> On-line | <input checked="" type="checkbox"/> Social Media - SportsPower Kerang |
| <input checked="" type="checkbox"/> Employment agency | <input checked="" type="checkbox"/> Other – Walk in |

How can young people apply for jobs?

The role will include:

- Customer relations
- Register work – point of sale, EFTPOS
- Product knowledge – shoes can have a lot of technical elements to memorise
- Re-arranging the store
- Cleaning and tidying

To apply for a job at SportsPower, come in and approach the staff personally. Do not send someone in to ask about a job on your behalf – you have to look like you want the job. You can bring a resume and cover letter in with you but personal presentation and interaction goes a long way – employers are likely to trust their ‘gut reaction.’ Employment at SportsPower begins from the age of 16 and a willingness to learn and a basic knowledge of the industry is a good start.

A trial period of three months will be put in place to see how things go and a shirt and jacket will be provided as a uniform for your work hours.

Think about the timing of your applications, additional staff may be put on leading to high periods of business like the lead up to Christmas. With the trial period in mind, perhaps put in applications a few months prior to these periods.

What are your tips to young people looking for work?

Be prepared to work! Being in the sports and fitness area a lot of young people who play sport apply to work at this store. After walking in and being asked what they are looking for replies have been along the lines of; “I’m looking for work after school but I can’t work.....” NOT a good first impression! Employers have personal lives, outside interests and commitments too. Special occasions may be negotiated, and weekends can be rotated but on the whole, employers are looking for people available and willing to work. If your social life revolves around sports; this may not necessarily be the job for you!

Another tip is to remember that references and social media will be checked, for this job, and the next. Employers are looking for polite, presentable staff that will be the face of the company – customers want to be greeted by a friendly demeanour, not by someone that looks like they haven’t showered or have just come from the pub.

Remember that behaviour and work ethic will be remembered, it is not always a good idea to put past employers or family members as referees – they may not necessarily speak positively about your professional conduct. On the other hand, your behaviour in a casual role may lead to something ongoing or permanent; “When you find the right one you don’t want to lose them.”